

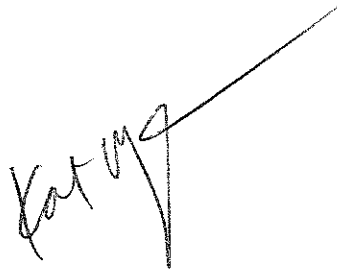


Minutes of the Board of Directors of Einstein Montessori School
Meeting Date: 1/22/2015, 5:00 p.m.

Attended by: Dr. Tim Conway, Dr. Linda Behar-Horenstein, Marsheen Ryan, Dr. Jim McCauley, Christine Aurelio (Principal), Kat McGlone, (teacher),

1. **Review and Sign:** Attendees reviewed minutes from last Board Meeting held on Nov. 6, 2014 and signed if they were present at the meeting.
 2. **Health Insurance:** Ms. Aurelio explained to the Board that the cost per person of our current small group plan will be going up over \$100 per person per month starting in March. A Navigator was brought in to talk with staff about purchasing individual policies on the government exchange. Our auditor said that if the staff goes that route, the school can continue to pay a portion, but it will become taxable income. The Board suggested presenting 2 option to staff and going with the one the majority chooses. Dr. Conway motioned and Dr. Behar-Horenstein seconded the following motion: If salaried employees choose to purchase individual policies, the school will pay up to \$400 for each employee with proof of insurance. It will be included in income, but listed as a separate item. If staff chooses to remain with the small group, the school will split the increase 75/25% (school/employee). The motion passed.
 3. **PE Coach-** Former Coach, Mr. Mitten, has chosen to become a paraprofessional. Mr. Nick, who has a degree in PE, but is not certified has taken over the duties. Dr. Conway motioned, and Dr. Behar-Horenstein seconded the motion to determine that Mr. Nick is qualified but not certified for the position and may occupy it.
 4. **ASK Event/Fundraising Update-**The ASK Event this year will be May 15th and will be at the school as we will be having sound proofing completed before then thanks to a donation just before the holidays. In addition, Ms. Valerie has begun an Indie-Go-Go campaign to attempt to raise \$9K to complete the sound proofing of the cafeteria. All Board members were asked to spread the word on social media.
3. **Meeting Adjourned at 5:45 p.m.** Next meeting will be March 2, at 5 pm


Jim McCauley

Dr. Conway

Kat McGlone